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Total Number of Pages: 02

Course: MBA
Sub_Code: MBPC1001

1st Semester Regular Examination: 2024-25

SUBJECT: Management Principles & Organizational Behaviour

BRANCH(S): HCHM, RM, MM, BA, FM, FM&HRM, GM, HRM, IB, LSCM, MBA, MBA (A & M)

Time: 3 Hours

Max Marks: 100

Q.Code: R526

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part-I

Q1 Answer the following questions:

(2 x 10)

- Define management.
- What are the levels of management?
- What is Organizational Behavior?
- What is the difference between Management and Administration?
- What do you understand by group dynamics?
- What is meant by organizational culture?
- Explain various ego states that you know.
- Define the concept of Emotional Intelligence.
- What is a learning organization?
- Define conflict management.

Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

(6 x 8)

- Explain various managerial functions with suitable examples.
- Discuss the contribution of Peter F. Drucker to management.
- Explain the Abraham Maslow's theory of motivation.
- Discuss how perception influences interpersonal relationships in the workplace.
- Explain how values and attitudes influence employee behavior.
- Describe the various stages involved in formation of a group.
- Discuss the leadership styles as per the Managerial Grid.
- Discuss the process of change management using the change model.
- Describe the significance of organizing knowledge resources in a learning organization.
- Analyze the impact of women leadership on organizational performance in India.
- Discuss the challenges of sustaining a learning organization.
- Differentiate between organization culture and organization climate.

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3** Analyze the managerial roles and skills required for effective management. (16)
- Q4** Examine the decision-making process and its significance in achieving organizational goals. (16)
- Q5** Analyze the Big Five Personality Model and its relevance in understanding employee behavior and team dynamics. (16)
- Q6** Discuss various conflict management strategies and their applicability in workplace scenarios. (16)